

# REPLACEMENT SHEET

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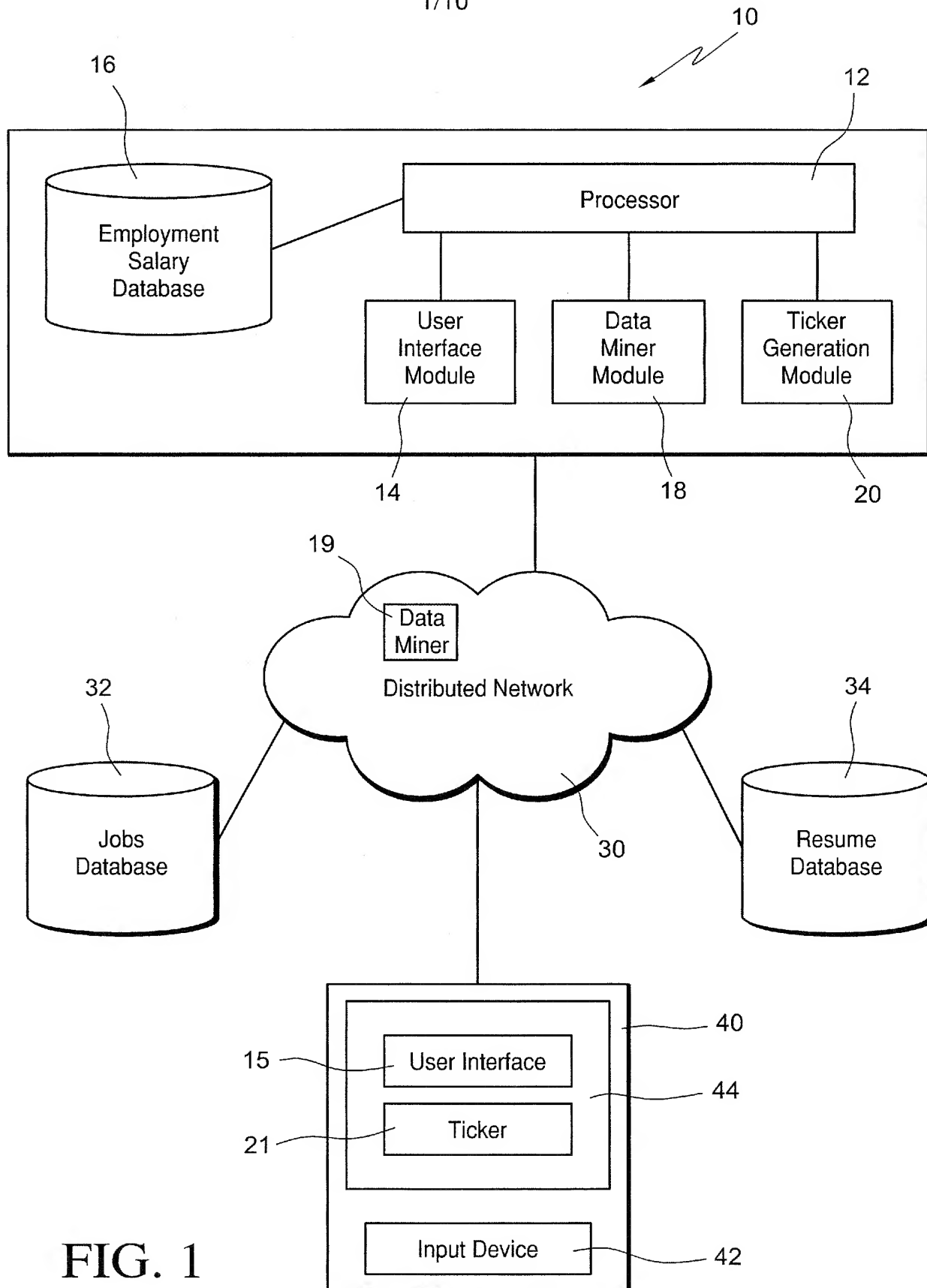


FIG. 1

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Level: ☒ Junior ☐ Mid-Career ☐ Senior

Skillset Keywords:

Oracle Administrator

By saving this search, the most current salary and rate information will be automatically displayed whenever you access your People Ticker.

☒ Save search as Ticker

orcl\_admin

Save Ticker as Symbol

(ie. ORCL\_CHI)

Perform Search

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Simple Search | Advanced Search

Select an Industry:

IT

Select a Job Title:

Computer and Information Systems Manager

☐ Select a Country:

United States

☒ Select a State:

New York

☐ Select a City:

New York

CONTENTS ?

FOREWORD ?

APPLICANTS ?

EMPLOYERS ?

SALARIES ?

VENDOR MGMT ?

FIG. 2

**Search Results (Wednesday, June 26, 2002):**

Industry: IT

Job title: Computers and Information Systems Managers

Location: New York

Level: Junior

Keywords: Oracle Administrator

**Direct Labor Rate:** \$38.57

**Agency Markup:** 40%

**Bill Rate:** \$54.00

**Annual Salary:** \$71,270.00

**Perm Fee %:** 20%

**Perm Fee:** \$14,254.00

[Start New Search](#)

**How to compare rates**

☒ Select a Country:

☐ Select a State:

☐ Select a City:

Level: ☒ Junior ☐ Mid-Career ☐ Senior

Skillset Keywords:

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FIG. 3

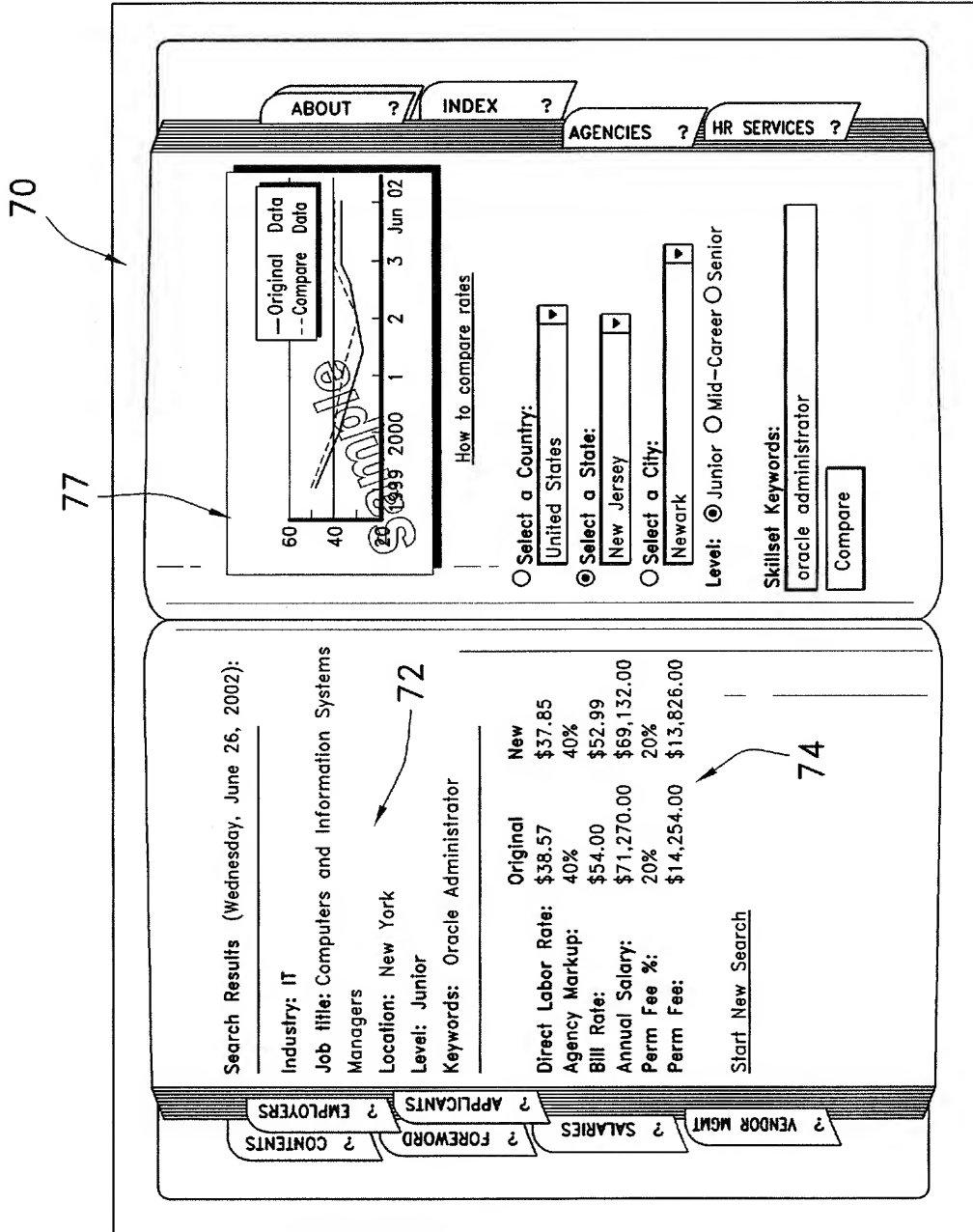


FIG. 4

FIG. 5

FIG. 5

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The People Ticker is an online tool, displaying contingent and direct workforce rates, giving you the ability to review trends and receive e-mail reminders. As a registered subscriber, you have the opportunity to customize your People Ticker.

You can change the text, background, header and border below:

Configure your Ticker Appearance

102 → Text White → Heading Blue ▾

Background Black ▾ Border Black ▾

104 → Submit Defaults 106

Create New Alert

Alert me when 110 --Select Ticker-- ▾

reaches \$ 112 Hourly ▾

Save Alert as (i.e. DBA\_NYC) 116

Create 118

Existing Alerts

oraci\_admin edit | delete 120 122

FIG. 6



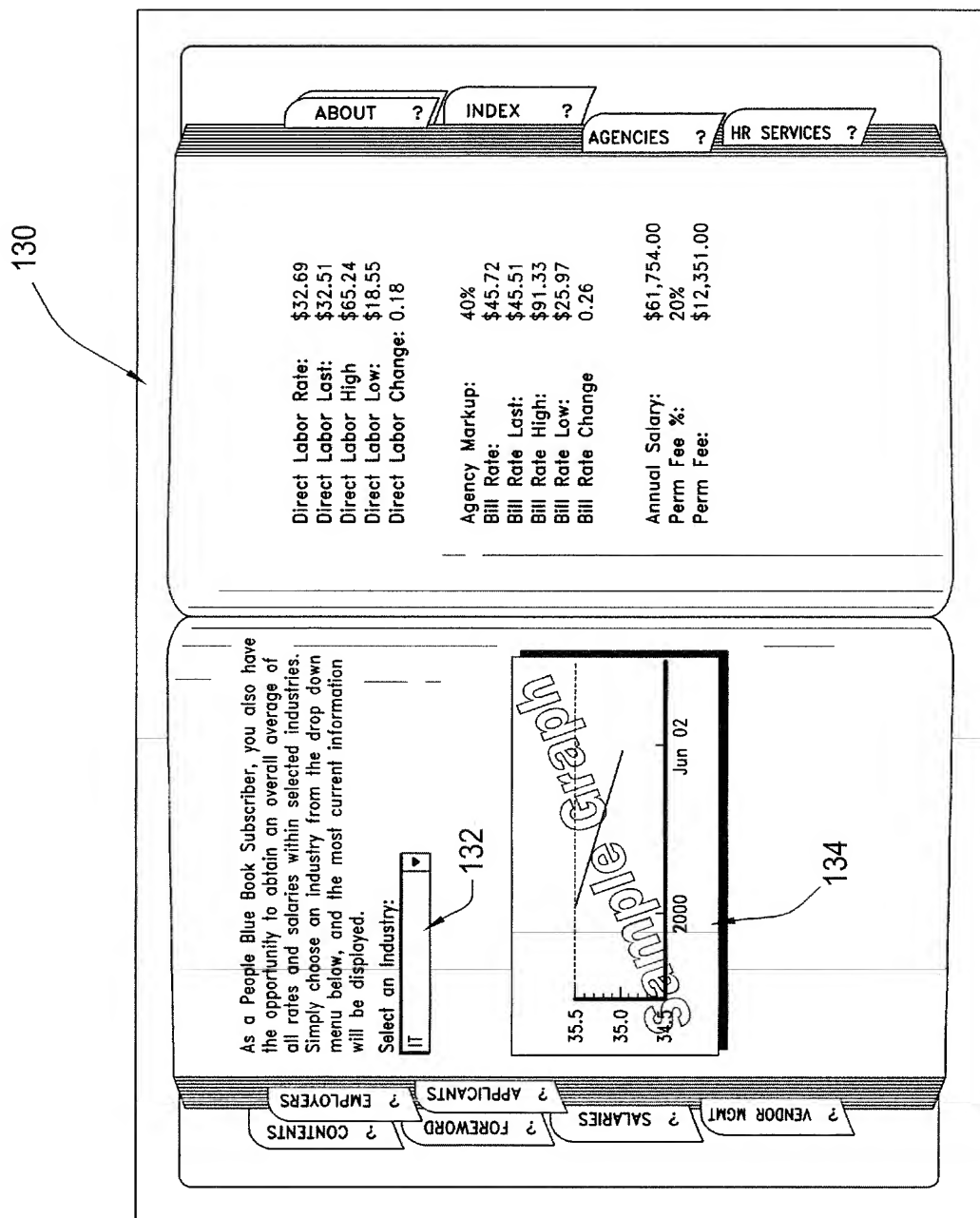


FIG. 8



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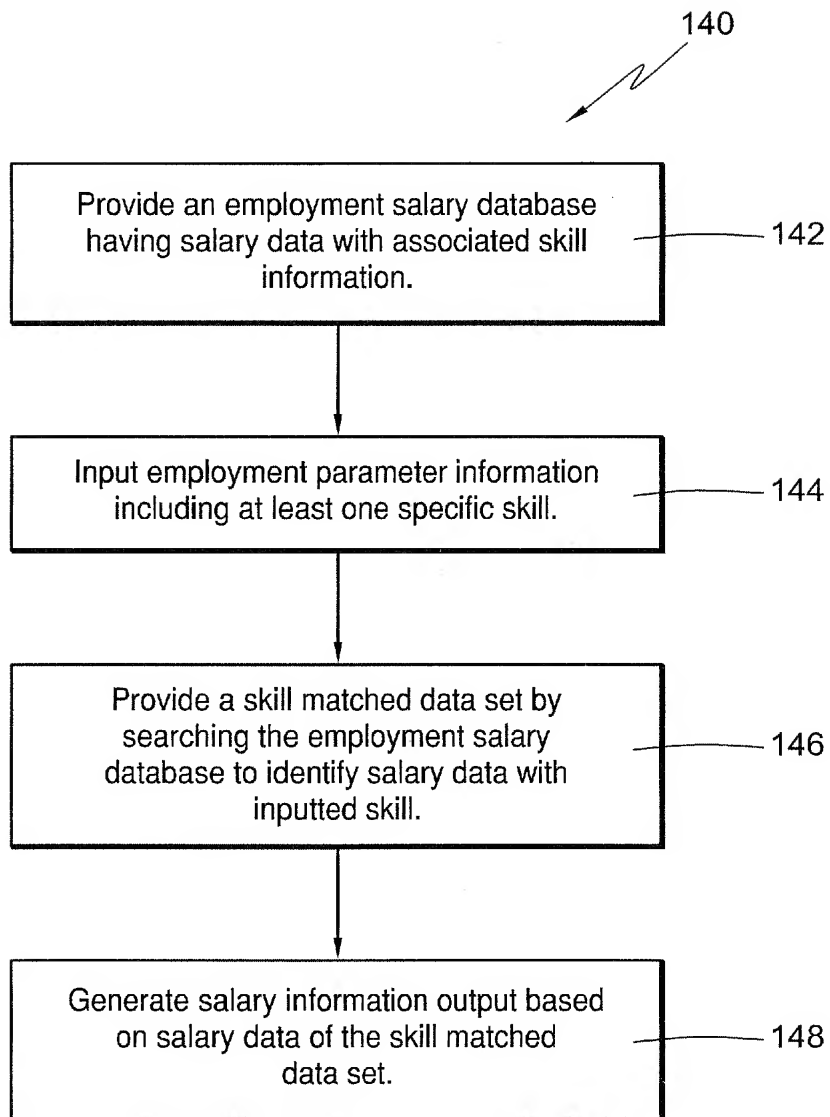


FIG. 9

# REPLACEMENT SHEET

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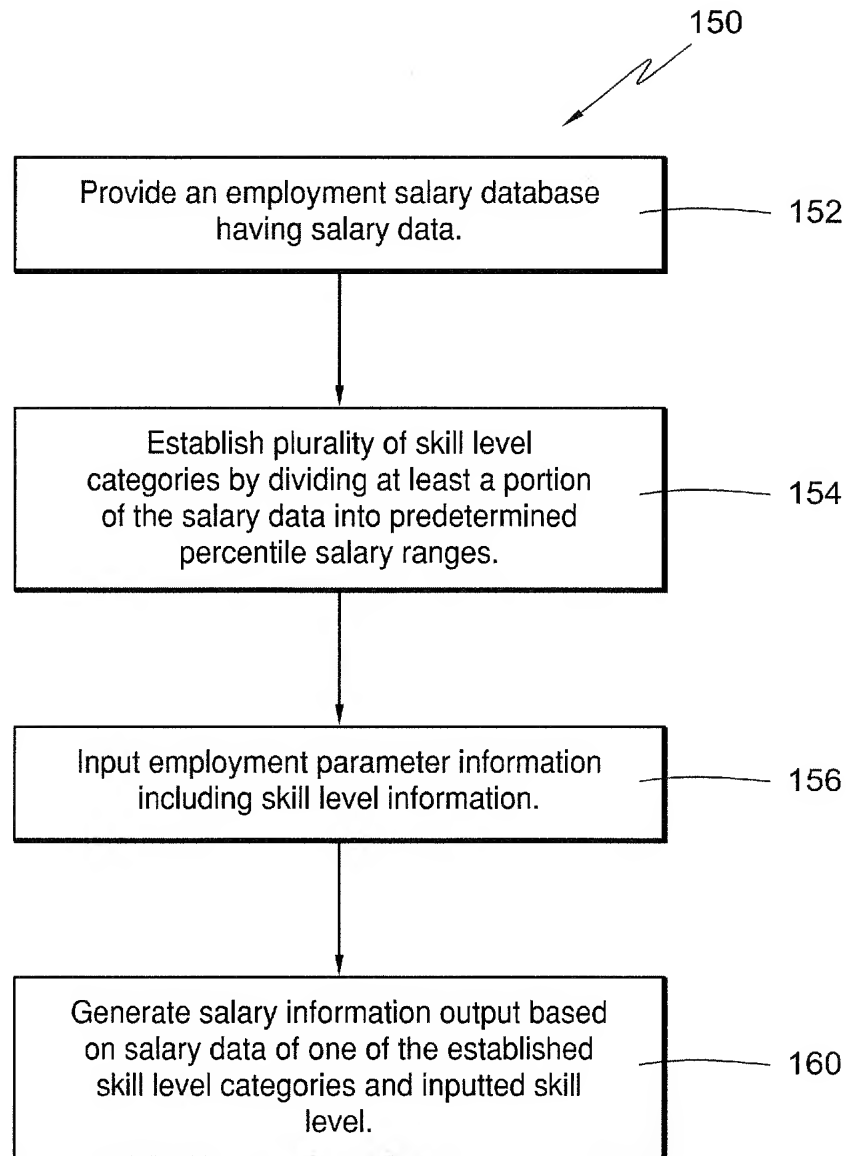


FIG. 10